

God created our Crystal River Valley . . . and it is very good!



## Pastor Job Description and Key Qualifications Church at Redstone Redstone, Colorado

**Church Affiliation:** Evangelical, Nondenominational, Independent Christian Church

**Position Title:** Pastor

**Position Commitment:** Passionately engaged full-time

**Church Size:** 50+ members with a solid core of full-time and part-time residents

**Appendix A:** Our Mission and Statement of Faith

**Appendix B:** Area Demographics and Opportunity

**Church Website:** [www.ChurchAtRedstone.com](http://www.ChurchAtRedstone.com)

**Reason for Pastor Search:** Our beloved pastor of 16 years is retiring.

### JOB DESCRIPTION

#### Purpose of this Pastor Search

To find by the Holy Spirit's leading our 4<sup>th</sup> pastor in 40 years, one who will be lead shepherd to our congregation, proclaim the gospel of Jesus Christ, use his skills in administrative leadership, and engage in pastoral care ministries to meet the spiritual needs of our congregation and community.

#### Overview

As spiritual leader of the Church at Redstone, our pastor's primary responsibility is to preach and teach the Word of God and "...to equip God's people to do his work and build up the church, the body of Christ. This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ." – Ephesians 4:11-13 NLT



## **JOB DESCRIPTION continued...**

### **Responsibilities**

#### **Sunday Services**

- Preach the Word of God regularly
- Provide general leadership and oversight of the Sunday mornings, including coordination of those leading worship, audio-visual, bulletin creation, adult education, etc.
- Administer ceremonies of the church, e.g. baptisms, communion, welcoming new members, etc.

#### **Spiritual Growth and Leadership**

- Model a life dependent upon the presence of God
- Join with the Elders in exercising spiritual oversight and nourishment of the church
- Participate regularly in the several church teams that oversee aspects of church life
- Work with leaders and congregants to organize and develop service and growth opportunities
- Mentor men within the congregation to cultivate their spiritual life and leadership abilities
- Coordinate with and supervise office administrative assistant

#### **Pastoral Care**

- Pastoral care includes short-term counseling, prayer, hospital visitation when needed, weddings, funerals, baby dedications, and other opportunities to care for the needs of the congregation.

#### **Local Outreach**

- Develop and implement a variety of outreach strategies that serve the greater Crystal Valley community
- Function as primary contact and coordinator for our local benevolence ministry

#### **Missions Emphasis**

- From its beginning, the Church at Redstone has had a concerted focus on supporting missionaries and ministries both close to home and worldwide. Working through and with the Missions Committee, the Pastor should encourage our congregation to continue reaching the world for Jesus Christ, both within and beyond the Crystal Valley.

## KEY QUALIFICATIONS

### **Strong and steadfast belief in God and Jesus Christ**

- Possess a clear testimony of Spirit-led personal relationship with God
- Verifiable history of biblical integrity and conviction to the gospel

### **Strong evidence of personal character and ethics consistent with biblical leadership qualifications outlined in 1 Timothy 3:17 and Titus 1:5-9, including:**

- Have a good reputation
- Be above reproach
- Display maturity and self-control
- Live wisely and make good choices
- Strong family orientation

### **Agree with and embrace a worldview consistent with our Mission and Statement of Faith (Exhibit A)**

- Evangelical doctrine
- Support our church's world missions focus
- Equip our congregation to reach our community for Jesus Christ

### **Superior abilities necessary to communicate the word of God accurately and inspirationally while joining our Board of Elders in effectively leading the oversight and administration of our church:**

- Outstanding communication skills:
  - Able to communicate and connect with those inside and outside the church
  - Flexible and creative preaching styles
- Proven competency to counsel others from a biblical worldview
- Positive attitude and approach
- Highly self-motivated and energetic
- Strong organizational and administrative skills
- Musical ability and/or experience preferred

### **Education**

- Seminary or Master's degree preferred, or equivalent pastoral training and experience
- Solid exegetical and theological training exemplified by candidate's words and life

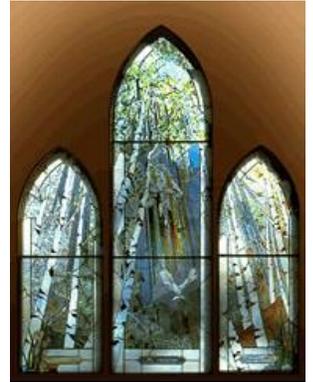
### **Preferred Experience**

- Minimum of 3 years of ministry experience
- Strong evidence in building church membership and ministries
  - Membership growth at prior church
  - Experience in building youth ministries
  - Involvement with mission groups
- History of faithful ministry
  - Stable work history
  - Desire for long-term pastoral role

## CHURCH GOVERNMENT AND ACCOUNTABILITY

Recognizing Jesus Christ as the head of His Church here in Redstone and in the world at large, the congregation prayerfully seeks to ascertain the will of our Lord and to do His will in all matters of faith and practice. Members of the congregation have the authority and responsibility to vote on selection of our Pastor, Board of Elders, and Church Leadership Team, as specified in our Constitution and Bylaws.

The Pastor is accountable to the Board of Elders, who are the official oversight body of this Church. Ministry staff are directly accountable to the Pastor, and supervised by our Board of Elders. The Church Leadership Team is responsible for oversight of general planning, financial and legal matters, property maintenance and use, and other matters requested by the Board of Elders.



## APPLICATION PROCESS

**To apply for this Senior Pastor position, please do the following three things:**

1. **Read this Pastor Job Description and Key Qualifications document in its entirety.**  
It can also be found on the church homepage at [www.ChurchAtRedstone.com](http://www.ChurchAtRedstone.com)
2. **Complete the five minute online questionnaire found at**  
<https://www.surveymonkey.com/r/RJ9GQHT>
3. **Submit your resume or CV either by fax (253)252-8640 or email to** [ApplyChurchAtRedstone@gmail.com](mailto:ApplyChurchAtRedstone@gmail.com)  
Please add the subject line: "CAR Senior Pastor Application"

### **NOTE:**

- *Please submit your application as a Word.doc or PDF file*
- *Incomplete applications will not be reviewed or processed*

## **Appendix A: Our Mission and Statement of Faith**

### **The Church at Redstone’s Mission is “to know Jesus Christ and make Him known” by:**

- Proclaiming the gospel
- Practicing corporate worship
- Teaching God’s Word
- Administering baptism and the Lord’s Supper
- Educating and edifying believers in matters pertaining to Christian life
- Ministering to the spiritual and physical needs of mankind
- Evangelizing the world through missions and witnessing.

### **The Church at Redstone’s Statement of Faith**

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful people, regeneration by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.

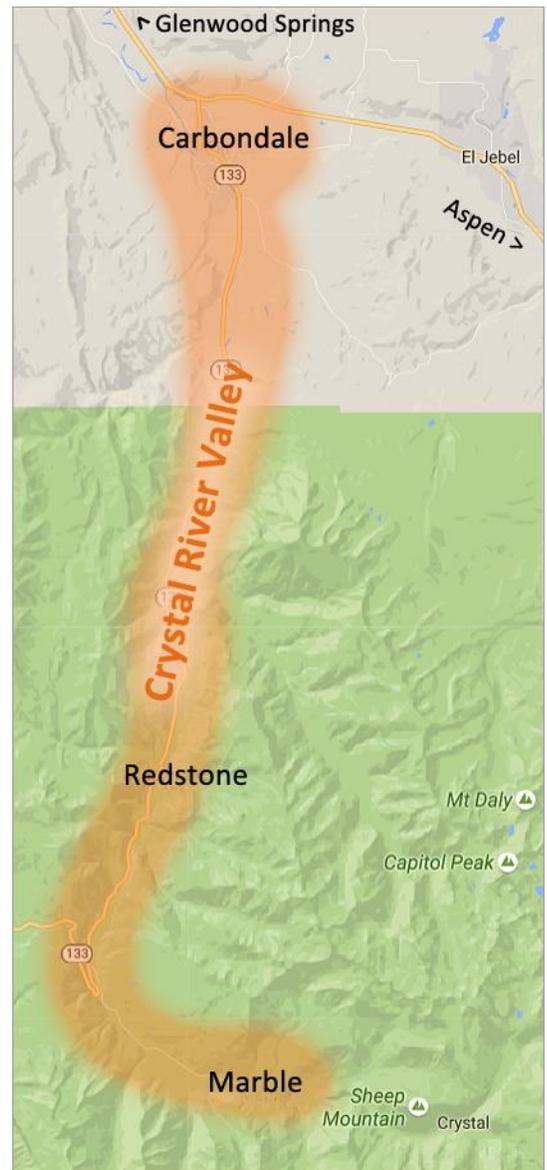
## Appendix B: Area Demographics and Opportunity

Following are brief notes about our geographic location and area demographics:

- ❖ The Church at Redstone is the only church in Redstone, Colorado, located about 1 hour west of Aspen and about 20 minutes south of Carbondale.
- ❖ At 7,200 feet elevation, Redstone is surrounded by beautiful mountains and the scenic Crystal River flows behind our church building. Residents and visitors alike enjoy many outdoor activities, including biking, hiking, skiing, jeeping, fishing and more.
- ❖ Our church congregation of full-time and part-time residents primarily lives in the 30-mile stretch along the Crystal River illustrated to the right. Towns in the Crystal River Valley include:
  - Greater **Redstone** population 200+
  - **Carbondale** population about 6,500
  - Greater **Marble** population 200+

The 2010 census counted about 6,800 households in our county, of which about 20% have children under the age of 18. Nearly 40% of households are married couples.

NOTE: Carbondale's population and Pitkin County's demographic data accessed via United States 2010 Census Data website. Population estimates for greater Redstone and greater Marble are based on a best-guess by our church's Pastor Search & Transition Team.



Click to locate us on Google Maps: <https://www.google.com/maps/@39.2054655,-107.2524237,11z>

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